# $E \ v \ e \ r \ c \ o \ r \ e$

# EVERCORE REPORTS FOURTH QUARTER AND FULL YEAR 2024 RESULTS; QUARTERLY DIVIDEND OF \$0.80 PER SHARE

			Fo	ourth Qua	rte	er Result	s		Full Year Results							
		U.S. (	GA	AP	Adjusted					U.S. (	GA	AP	Adjusted			ed
	Ç	24 2024	Ç	24 2023		Q4 2024	(	Q4 2023		2024		2023		2024		2023
Net Revenues (\$ mm)	\$	975.3	\$	784.2	\$	980.5	\$	790.3	\$2	2,979.6	\$2	2,425.9	\$.	3,002.6	\$	2,449.3
Operating Income (\$ mm)	\$	212.6	\$	117.7	\$	217.7	\$	123.9	\$	526.9	\$	359.1	\$	557.3	\$	385.4
Net Income Attributable to Evercore Inc. (\$ mm)	\$	140.4	\$	82.7	\$	153.2	\$	87.8	\$	378.3	\$	255.5	\$	415.8	\$	276.9
Diluted Earnings Per Share	\$	3.30	\$	2.03	\$	3.41	\$	2.02	\$	9.08	\$	6.37	\$	9.42	\$	6.46
Compensation Ratio		65.6 %		71.4 %		65.2 %	⁄0	70.8 %		66.3 %	)	68.3 %		65.7 %	)	67.6 %
Operating Margin		21.8 %		15.0 %		22.2 %	6	15.7 %		17.7 %	,	14.8 %		18.6 %	)	15.7 %

Business and Financial Highlights	<ul> <li>Fourth Quarter and Full Year Net Revenues were \$975.3 million and \$3.0 billion, respectively, on a U.S. GAAP basis and \$980.5 million and \$3.0 billion, respectively, on an Adjusted basis, representing the second best Quarter and Full Year by both measures. Fourth Quarter and Full Year 2024 Net Revenues increased 24% and 23%, respectively, on both a U.S. GAAP basis and an Adjusted basis versus 2023</li> <li>Fourth Quarter Operating Income of \$212.6 million and \$217.7 million on a U.S. GAAP and an Adjusted basis, respectively, increased 81% and 76%, respectively versus 2023; Fourth Quarter Operating Margins of 21.8% and 22.2% on a U.S. GAAP basis and an Adjusted basis, respectively, increased 679 and 653 basis points, respectively, versus 2023</li> <li>In Strategic Advisory, Evercore advised on three of the top seven globally announced transactions in 2024. In the fourth quarter, we advised on some notable and complex transactions, including:</li> <li>Summit Materials on its sale to Quikrete for \$11.5 billion</li> <li>Warner Bros. Discovery on its new corporate structure</li> <li>Vivendi on the partial demergers of Canal+ (€3.5 billion) and Louis Hachette Group (€1.2 billion) and the spin-off of Havas (€1.8 billion)</li> <li>In the early weeks of 2025, we continue to see strong momentum and we were lead financial advisor to Calpine on its sale to Constellation Energy for \$29.1 billion, which is currently the largest announced transaction year-to-date</li> <li>Our Private Capital Advisory and Private Funds Group each had their best year on record, highlighting the strength of our market-leading franchises</li> <li>In 2024, Evercore was lead-left bookrunner on two of the top 10 U.S. Equity and Equity-Linked offerings, including lead-left bookrunner on Diamondback Energy Inc.'s \$2.6 billion follow-on</li> <li>Evercore Was lead-left bookrunner on six transactions in the year, of which five were follow-ons and one convertible</li> <li>Our Equities business had its strongest full year revenue since 2016, demo</li></ul>
Talent	<ul> <li>Three Investment Banking Senior Managing Directors (SMDs) joined Evercore in the fourth quarter; Katrina Niehaus in the Structured Capital Solutions Group as well as Eric Neveux and Graham Nix, in the Financial Institutions Group</li> <li>Since our last earnings call, one Investment Banking SMD has committed to join Evercore in our</li> </ul>
Capital Return	<ul> <li>Quarterly dividend of \$0.80 per share</li> <li>Returned \$590.6 million to shareholders during 2024 through dividends and repurchases of 2.3 million shares at an average price of \$193.40</li> </ul>

NEW YORK, February 5, 2025 – Evercore Inc. (NYSE: EVR) today announced its results for the fourth quarter and full year ended December 31, 2024.

# **LEADERSHIP COMMENTARY**

**John S. Weinberg, Chairman and Chief Executive Officer**, "We are pleased with our performance in 2024, as we continue to intensively cover our clients and broaden our coverage. We begin 2025 with strong momentum and we expect the market to continue to gradually improve throughout the year."

**Roger C. Altman, Founder and Senior Chairman**, "Evercore just had its second strongest year in terms of revenue and has considerable momentum going into 2025. The breadth and competitiveness of the Firm, at least in my view, has never been stronger."

Evercore's quarterly results may fluctuate significantly due to the timing and amount of transaction fees earned, as well as other factors. Accordingly, financial results in any particular quarter may not be representative of future results over a longer period of time.

#### **Business Segments:**

Evercore's business results are categorized into two segments: Investment Banking & Equities and Investment Management. Investment Banking & Equities includes providing advice to clients on mergers, acquisitions, divestitures and other strategic corporate transactions, as well as services related to securities underwriting, private placement services and commissions for agency-based equity trading services and equity research. Investment Management includes Wealth Management and interests in private equity funds which are not managed by the Company, as well as advising third-party investors through affiliates. See pages A-2 to A-8 for further information and reconciliations of these segment results to our U.S. GAAP consolidated results.

## Non-GAAP Measures:

Throughout this release certain information is presented on an adjusted basis, which is a non-GAAP measure. Adjusted results begin with information prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), and then those results are adjusted to exclude certain items and reflect the conversion of certain Evercore LP Units into Class A shares. Evercore believes that the disclosed adjusted measures and any adjustments thereto, when presented in conjunction with comparable U.S. GAAP measures, are useful to investors to compare Evercore's results across several periods and facilitate an understanding of Evercore's operating results. Evercore uses these measures to evaluate its operating performance, as well as the performance of individual employees. These measures should not be considered a substitute for, or superior to, measures of financial performance prepared in accordance with U.S. GAAP.

In the third quarter of 2024, the Company sold its remaining ownership interest in ABS. The gain on the sale has been excluded from Adjusted Net Revenues.

In the third quarter of 2024, the Company agreed to the redemption of its interest in Luminis, such that it no longer has an equity interest in Luminis following the redemption. The Company received no consideration in respect of the redemption. As a result, the Company incurred a loss in the third quarter of 2024 associated with the write-off of the remaining carrying value of its investment, included within Special Charges, Including Business Realignment Costs, as well as the release of cumulative foreign exchange losses, included within Other Revenue, net. These charges in 2024 have been excluded from Adjusted Net Income Attributable to Evercore Inc.

Evercore's Adjusted Diluted Shares Outstanding for the three and twelve months ended December 31, 2024 were higher than U.S. GAAP as a result of the inclusion of certain Evercore LP Units and Unvested Restricted Stock Units.

*Further details of these adjustments, as well as an explanation of similar amounts for the three and twelve months ended December 31, 2023 are included in pages A-2 to A-8.* 

#### Selected Financial Data - U.S. GAAP Results

The following is a discussion of Evercore's consolidated results on a U.S. GAAP basis. See pages A-5 to A-7 for our business segment results.

#### **Net Revenues**

					U.S. (	GAA	Р			
		Thr	ee M	onths Ended			Twe	lve N	Ionths Ended	
	Dec	cember 31, 2024	De	cember 31, 2023	% Change	De	ecember 31, 2024	De	ecember 31, 2023	% Change
					(dollars in	thou	sands)			
Investment Banking & Equities:										
Advisory Fees	\$	849,556	\$	659,338	29%	\$	2,440,605	\$	1,963,857	24%
Underwriting Fees		26,401		19,119	38%		157,067		111,016	41%
Commissions and Related Revenue		58,049		55,979	4%		214,045		202,789	6%
Investment Management:										
Asset Management and Administration Fees		21,096		17,204	23%		79,550		67,041	19%
Other Revenue, net		20,230		32,527	(38%)		88,326		81,246	9%
Net Revenues	\$	975,332	\$	784,167	24%	\$	2,979,593	\$	2,425,949	23%

	Thr	ee Months Ended		Twe	lve Months Ended	l
	December 31, 2024	December 31, 2023	% Change	December 31, 2024	December 31, 2023	% Change
Total Number of Fees from Advisory and Underwriting Client Transactions <sup>(1)</sup>	322	310	4%	748	666	12%
Total Number of Fees of at Least \$1 million from Advisory and Underwriting Client Transactions <sup>(r)</sup>	159	137	16%	457	378	21%
Total Number of Underwriting Transactions <sup>(1)</sup>	12	7	71%	65	47	38%
Total Number of Underwriting Transactions as a Bookrunner <sup>(1)</sup>	10	7	43%	55	43	28%

1. Includes Equity and Debt Underwriting Transactions.

		As o	f December 31,	
	2024		2023	% Change
Assets Under Management (\$ mm) <sup>(1)</sup>	\$ 13,898	\$	12,272	13%

1. Assets Under Management reflect end of period amounts from our consolidated Wealth Management business.

*Advisory Fees* – Fourth quarter Advisory Fees increased \$190.2 million, or 29%, year-over-year, and full year Advisory Fees increased \$476.7 million, or 24%, year-over-year, reflecting an increase in revenue earned from large transactions and an increase in the number of advisory fees earned during 2024.

*Underwriting Fees* – Fourth quarter Underwriting Fees increased \$7.3 million, or 38%, year-over-year, and full year Underwriting Fees increased \$46.1 million, or 41%, year-over-year, reflecting an increase in the number of transactions we participated in during 2024.

*Commissions and Related Revenue* – Fourth quarter Commissions and Related Revenue increased \$2.1 million, or 4%, year-over-year, and full year Commissions and Related Revenue increased \$11.3 million, or 6%, year-over-year, primarily reflecting higher trading commissions and subscription fees.

Asset Management and Administration Fees – Fourth quarter Asset Management and Administration Fees increased \$3.9 million, or 23%, year-over-year, and full year Asset Management and Administration

Fees increased \$12.5 million, or 19%, year-over-year, driven by an increase in fees from Wealth Management clients, as associated AUM increased 13%, primarily from market appreciation.

*Other Revenue* – Fourth quarter Other Revenue, net, decreased \$12.3 million, or 38%, year-over-year, primarily reflecting lower gains on our investment funds portfolio. Full year Other Revenue, net, increased \$7.1 million, or 9%, year-over-year, primarily reflecting higher interest income, as well as higher performance of our investment funds portfolio. The investment funds portfolio is used as an economic hedge against our deferred cash compensation program.

#### Expenses

					U.S. C	<b>GA</b> A	AP			
		Thr	ee N	Ionths Ended			Twe	lve	Months Ended	
	De	ecember 31, 2024	D	ecember 31, 2023	% Change	D	ecember 31, 2024	D	ecember 31, 2023	% Change
					(dollars in	tho	usands)			
Employee Compensation and Benefits	\$	639,386	\$	559,899	14%	\$	1,974,036	\$	1,656,875	19%
Compensation Ratio		65.6 %		71.4 %			66.3 %		68.3 %	
Non-Compensation Costs	\$	123,388	\$	106,579	16%	\$	471,338	\$	407,018	16%
Non-Compensation Ratio		12.7 %		13.6 %			15.8 %		16.8 %	
Special Charges, Including Business Realignment Costs	\$		\$	_	NM	\$	7,305	\$	2,921	150%

*Employee Compensation and Benefits* – Fourth quarter Employee Compensation and Benefits increased \$79.5 million, or 14%, year-over-year, reflecting a compensation ratio of 65.6% for the fourth quarter of 2024 versus 71.4% for the prior year period. The increase in Employee Compensation and Benefits compared to the prior year period principally reflects a higher accrual for incentive compensation, higher base salaries and higher compensation expense related to senior new hires. The Compensation Ratio was also impacted by higher net revenues, as described above, during the current year period compared to the prior year period. Full year Compensation ratio of 66.3% versus 68.3% for the prior year period. The increase in Employee Compensation and Benefits compared to the prior year period. The increase in Employee Compensation and Benefits compared to the prior year period. The increase in Employee Compensation and Benefits compared to the prior year period. The increase in Employee Compensation and Benefits increased \$317.2 million, or 19%, year-over-year, reflecting a full year compensation ratio of 66.3% versus 68.3% for the prior year period. The increase in Employee Compensation and Benefits compared to the prior year period principally reflects a higher accrual for incentive compensation, higher base salaries and higher compensation expense related to senior new hires. The Compensation Ratio was also impacted by higher net revenues, as described above, during the current year period compared to the prior year period. See "Deferred Compensation" for more information.

*Non-Compensation Costs* – Fourth quarter Non-Compensation Costs increased \$16.8 million, or 16%, year-over-year, primarily driven by an increase in professional fees and occupancy and equipment rental expense, primarily related to an increase in office space, as well as an increase in travel and related expenses, largely due to higher levels of business activity and increased headcount. The fourth quarter Non-Compensation ratio of 12.7% decreased from 13.6% for the prior year period. The Non-Compensation Ratio was also impacted by higher net revenues, as described above, during the current year period compared to the prior year period. Full year Non-Compensation Costs increased \$64.3 million, or 16%, year-over-year, primarily driven by an increase in professional fees and travel and related expenses, largely due to higher levels of business activity and increased headcount, as well as an increase in communications and information services, principally reflecting higher expenses associated with license fees and research services in 2024. The full year Non-Compensation ratio of 15.8% decreased from 16.8% for the prior year period. The Non-Compensation Ratio was also impacted by higher net revenues, as described above, during the current year period.

*Special Charges, Including Business Realignment Costs* – Full year 2024 Special Charges, Including Business Realignment Costs, relate to the write-off of the remaining carrying value of the Company's investment in Luminis in connection with the redemption of the Company's interest. See page 3 for further information.

Full year 2023 Special Charges, Including Business Realignment Costs, relate to the write-off of non-recoverable assets in connection with the wind-down of the Company's operations in Mexico.

# **Effective Tax Rate**

The fourth quarter effective tax rate was 27.5% versus 23.1% for the prior year period. The full year effective tax rate was 21.6% versus 22.0% for the prior year period. The effective tax rate is principally impacted by an increase in non-deductible expenses, state and local apportionment adjustments and the deduction associated with the appreciation in the Firm's share price upon vesting of employee share-based awards above the original grant price. The full year provision for income taxes for 2024 reflects an additional tax benefit of \$35.1 million versus \$13.7 million for the prior year period, due to the net impact associated with the appreciation in our share price upon vesting of employee share-based awards above the original grant price.

#### Selected Financial Data – Adjusted Results

The following is a discussion of Evercore's consolidated results on an Adjusted basis. See pages 3 and A-2 to A-8 for further information and reconciliations of these metrics to our U.S. GAAP results. See pages A-5 to A-7 for our business segment results.

#### **Adjusted Net Revenues**

					Adju	isted	1			
		Thr	ee M	onths Ended			Twe	lve N	<b>Jonths Ended</b>	1
	Dee	cember 31, 2024	De	cember 31, 2023	% Change	De	ecember 31, 2024	De	ecember 31, 2023	% Change
					(dollars in	thou	sands)			
Investment Banking & Equities:										
Advisory Fees <sup>(1)</sup>	\$	849,587	\$	659,564	29%	\$	2,441,678	\$	1,964,477	24%
Underwriting Fees		26,401		19,119	38%		157,067		111,016	41%
Commissions and Related Revenue		58,049		55,979	4%		214,045		202,789	6%
Investment Management:										
Asset Management and Administration Fees <sup>(2)</sup>		22,042		18,959	16%		84,708		73,076	16%
Other Revenue, net		24,423		36,708	(33%)		105,137		97,963	7%
Net Revenues	\$	980,502	\$	790,329	24%	\$	3,002,635	\$	2,449,321	23%

1. Advisory Fees on an Adjusted basis reflect the reclassification of earnings related to our equity method investments in Luminis (through September 2024) and Seneca Evercore of \$0.03 million and \$1.1 million for the three and twelve months ended December 31, 2024, respectively, and \$0.2 million and \$0.6 million for the three and twelve months ended December 31, 2023, respectively.

2. Asset Management and Administration Fees on an Adjusted basis reflect the reclassification of earnings related to our equity method investments in Atalanta Sosnoff and ABS (through July 2024) of \$0.9 million and \$5.2 million for the three and twelve months ended December 31, 2024, respectively, and \$1.8 million and \$6.0 million for the three and twelve months ended December 31, 2023, respectively.

See page 4 for additional business metrics.

*Advisory Fees* – Fourth quarter adjusted Advisory Fees increased \$190.0 million, or 29%, year-over-year, and full year adjusted Advisory Fees increased \$477.2 million, or 24%, year-over-year, reflecting an increase in revenue earned from large transactions and an increase in the number of advisory fees earned during 2024.

*Underwriting Fees* – Fourth quarter Underwriting Fees increased \$7.3 million, or 38%, year-over-year, and full year Underwriting Fees increased \$46.1 million, or 41%, year-over-year, reflecting an increase in the number of transactions we participated in during 2024.

*Commissions and Related Revenue* – Fourth quarter Commissions and Related Revenue increased \$2.1 million, or 4%, year-over-year, and full year Commissions and Related Revenue increased \$11.3 million, or 6%, year-over-year, primarily reflecting higher trading commissions and subscription fees.

Asset Management and Administration Fees – Fourth quarter adjusted Asset Management and Administration Fees increased \$3.1 million, or 16%, year-over-year, driven by an increase in fees from Wealth Management clients, as associated AUM increased 13%, primarily from market appreciation. The increase was partially offset by a 46% decrease in equity in earnings of affiliates, reflecting the sale of the remaining portion of our interest in ABS during the third quarter of 2024. Full year adjusted Asset Management and Administration Fees increased \$11.6 million, or 16%, year-over-year, driven by an increase in fees from Wealth Management clients, as associated AUM increased 13%, primarily from market appreciation. The increase was partially offset by a 15% decrease in equity in earnings of affiliates, reflecting the sale of affiliates, reflecting the sale of the increase was partially offset by a 15% decrease in equity in earnings of affiliates, reflecting the sale of the remaining portion of our interest in ABS during the third quarter of 2024.

*Other Revenue* – Fourth quarter adjusted Other Revenue, net, decreased \$12.3 million, or 33%, year-overyear, primarily reflecting lower gains on our investment funds portfolio. Full year adjusted Other Revenue, net, increased \$7.2 million, or 7%, year-over-year, primarily reflecting higher interest income, as well as higher performance of our investment funds portfolio. The investment funds portfolio is used as an economic hedge against our deferred cash compensation program.

## **Adjusted Expenses**

					Adj	ıste	d			
		Thr	ee M	Ionths Ended			Twe	lve	Months Ended	
	De	ecember 31, 2024	De	ecember 31, 2023	% Change	D	ecember 31, 2024	D	ecember 31, 2023	% Change
					(dollars in	thou	usands)			
Employee Compensation and Benefits	\$	639,386	\$	559,899	14%	\$	1,974,036	\$	1,656,875	19%
Compensation Ratio		65.2 %		70.8 %			65.7 %		67.6 %	
Non-Compensation Costs	\$	123,388	\$	106,579	16%	\$	471,338	\$	407,018	16%
Non-Compensation Ratio		12.6 %		13.5 %			15.7 %		16.6 %	

*Employee Compensation and Benefits* – Fourth quarter adjusted Employee Compensation and Benefits increased \$79.5 million, or 14%, year-over-year, reflecting an adjusted compensation ratio of 65.2% for the fourth quarter of 2024 versus 70.8% for the prior year period. The increase in adjusted Employee Compensation and Benefits compared to the prior year period principally reflects a higher accrual for incentive compensation Ratio was also impacted by higher net revenues, as described above, during the current year period compared to the prior year period. Full year adjusted Employee Compensation and Benefits increased \$317.2 million, or 19%, year-over-year, reflecting a full year adjusted compensation and Benefits compared to the prior year period. The increase in adjusted compensation and Benefits compared to the prior year period. The increase in adjusted compensation and Benefits compared to the prior year period. The increase in adjusted compensation and Benefits compared to the prior year period. The increase in adjusted compensation and Benefits compared to the prior year period. The increase in adjusted Employee Compensation and Benefits compared to the prior year period. The increase in adjusted Employee Compensation and Benefits compared to the prior year period principally reflects a higher accrual for incentive compensation, higher base salaries and higher compensation expense related to senior new hires. The adjusted Compensation Ratio was also impacted by higher net revenues, as described above, during the current year period compared to the prior year period. See "Deferred Compensation" for more information.

*Non-Compensation Costs* – Fourth quarter adjusted Non-Compensation Costs increased \$16.8 million, or 16%, year-over-year, primarily driven by an increase in professional fees and occupancy and equipment rental expense, primarily related to an increase in office space, as well as an increase in travel and related expenses, largely due to higher levels of business activity and increased headcount. The fourth quarter adjusted Non-Compensation ratio of 12.6% decreased from 13.5% for the prior year period. The adjusted Non-Compensation Ratio was also impacted by higher net revenues, as described above, during the current year period compared to the prior year period. Full year adjusted Non-Compensation Costs increased \$64.3 million, or 16%, year-over-year, primarily driven by an increase in professional fees and travel and related expenses, largely due to higher levels of business activity and increased headcount, as well as an increase in communications and information services, principally reflecting higher expenses associated with license fees and research services in 2024. The full year adjusted Non-Compensation ratio of 15.7% decreased from 16.6% for the prior year period. The adjusted Non-Compensation ratio year period. The prior year period compared to the prior year period. The full year adjusted Non-Compensation ratio of 15.7% decreased from 16.6% for the prior year period. The adjusted Non-Compensation Ratio was also impacted by higher net revenues, as described above, during the current year period compared to the prior year period. The adjusted Non-Compensation ratio of 15.7% decreased from 16.6% for the prior year period. The adjusted Non-Compensation Ratio was also impacted by higher net revenues, as described above, during the current year period compared to the prior year period.

# **Adjusted Effective Tax Rate**

The fourth quarter adjusted effective tax rate was 27.3% versus 25.3% for the prior year period. The full year adjusted effective tax rate was 21.8% versus 23.4% for the prior year period. The adjusted effective

tax rate is principally impacted by an increase in non-deductible expenses, state and local apportionment adjustments and the deduction associated with the appreciation in the Firm's share price upon vesting of employee share-based awards above the original grant price. The full year adjusted provision for income taxes for 2024 reflects an additional tax benefit of \$36.6 million versus \$14.8 million for the prior year period, due to the net impact associated with the appreciation in our share price upon vesting of employee share-based awards above the original grant price.

# <u>Liquidity</u>

The Company continues to maintain a strong balance sheet. As of December 31, 2024, cash and cash equivalents were \$873.0 million, investment securities and certificates of deposit were \$1.5 billion and current assets exceeded current liabilities by \$1.8 billion. Amounts due related to the Notes Payable were \$373.9 million at December 31, 2024.

## <u>Headcount</u>

As of December 31, 2024 and 2023, the Company employed approximately 2,380 and 2,195 people, respectively, worldwide.

As of December 31, 2024 and 2023, the Company employed 184<sup>(1)</sup> and 174<sup>(2)</sup> total Investment Banking & Equities Senior Managing Directors, respectively, of which 144<sup>(1)</sup> and 136<sup>(2)</sup>, respectively, were Investment Banking Senior Managing Directors.

<sup>(1)</sup> Senior Managing Director headcount as of December 31, 2024, adjusted to include two additional Investment Banking Senior Managing Directors committed to join in 2025 and to exclude for a known departure of one Investment Banking Senior Managing Director.

<sup>(2)</sup> Senior Managing Director headcount as of December 31, 2023, adjusted to include one additional Investment Banking Senior Managing Director that joined in January 2024.

## **Deferred** Compensation

During 2024, the Company granted to certain employees 1.8 million unvested restricted stock units ("RSUs") (which were primarily granted in conjunction with the 2023 bonus awards) with a grant date fair value of \$336.2 million.

In addition, during 2024, the Company granted \$143.2 million of deferred cash awards to certain employees, related to our deferred cash compensation program, principally pursuant to 2023 bonus awards.

The Company recognized compensation expense related to RSUs and our deferred cash compensation program of \$114.0 million and \$476.2 million for the three and twelve months ended December 31, 2024, respectively, and \$103.6 million and \$439.1 million for the three and twelve months ended December 31, 2023, respectively.

As of December 31, 2024, the Company had 5.1 million unvested RSUs with an aggregate grant date fair value of \$758.3 million. RSUs are expensed over the service period of the award, subject to retirement eligibility, and generally vest over four years.

As of December 31, 2024, the Company expects to pay an aggregate of \$394.9 million related to our deferred cash compensation program at various dates through 2028, subject to certain vesting events. Amounts due pursuant to this program are expensed over the service period of the award, subject to

retirement eligibility, and are reflected in Accrued Compensation and Benefits, a component of current liabilities.

In addition, from time to time, the Company also grants cash and equity-based performance awards to certain employees, the settlement of which is dependent on the performance criteria being achieved.

# **Capital Return Transactions**

On February 4, 2025, the Board of Directors of Evercore declared a quarterly dividend of \$0.80 per share to be paid on March 14, 2025 to common stockholders of record on February 28, 2025.

During the fourth quarter, the Company repurchased 14 thousand shares from employees for the net settlement of stock-based compensation awards at an average price per share of \$297.41, and 0.1 million shares at an average price per share of \$264.91 in open market transactions pursuant to the Company's share repurchase program. The aggregate 0.1 million shares were acquired at an average price per share of \$269.06. During 2024, the Company repurchased 1.0 million shares from employees for the net settlement of stock-based compensation awards at an average price per share of \$179.67, and 1.3 million shares at an average price per share of \$203.84 in open market transactions pursuant to the Company's share repurchase program. The aggregate 2.3 million shares were acquired at an average price per share of \$193.40.

## **Conference Call**

Evercore will host a related conference call beginning at 8:00 a.m. Eastern Time, Wednesday, February 5, 2025, accessible via telephone and webcast. Investors and analysts may participate in the live conference call by dialing (800) 445-7795 (toll-free domestic) or (785) 424-1699 (international); passcode: EVRQ424. Please register at least 10 minutes before the conference call begins.

A live audio webcast of the conference call will be available on the Investor Relations section of Evercore's website at www.evercore.com. The webcast will be archived on Evercore's website for 30 days.

## About Evercore

Evercore (NYSE: EVR) is a premier global independent investment banking advisory firm. We are dedicated to helping our clients achieve superior results through trusted independent and innovative advice on matters of strategic significance to boards of directors, management teams and shareholders, including mergers and acquisitions, strategic shareholder advisory, restructurings, and capital structure. Evercore also assists clients in raising public and private capital and delivers equity research and equity sales and agency trading execution, in addition to providing wealth and investment management services to high net worth and institutional investors. Founded in 1995, the Firm is headquartered in New York and maintains offices and affiliate offices in major financial centers in the Americas, Europe, the Middle East and Asia. For more information, please visit www.evercore.com.

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#### **Basis of Alternative Financial Statement Presentation**

Our Adjusted results are a non-GAAP measure. As discussed further under "Non-GAAP Measures", Evercore believes that the disclosed Adjusted measures and any adjustments thereto, when presented in conjunction with comparable U.S. GAAP measures, are useful to investors to compare Evercore's results across several periods and better reflects how management views its operating results. These measures should not be considered a substitute for, or superior to, measures of financial performance prepared in accordance with U.S. GAAP. A reconciliation of our U.S. GAAP results to Adjusted results is presented in the tables included in the following pages.

#### **Forward-Looking Statements**

This release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, which reflect our current views with respect to, among other things, Evercore's operations and financial performance. In some cases, you can identify these forward-looking statements by the use of words such as "outlook," "backlog," "believes," "expects," "potential," "probable," "continues," "may," "will," "should," "seeks," "approximately," "predicts," "intends," "plans," "estimates," "anticipates" or the negative version of these words or other comparable words. All statements, other than statements of historical fact, included in this release are forward-looking statements and are based on various underlying assumptions and expectations and are subject to known and unknown risks, uncertainties and assumptions, and may include projections of our future financial performance based on our growth strategies and anticipated trends in Evercore's business. Accordingly, there are or will be important factors that could cause actual outcomes or results to differ materially from those indicated in these statements. Evercore believes these factors include, but are not limited to, those described under "Risk Factors" discussed in Evercore's Annual Report on Form 10-K for the year ended December 31, 2023, subsequent quarterly reports on Form 10-Q, current reports on Form 8-K and Registration Statements. These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in this release. In addition, new risks and uncertainties emerge from time to time, and it is not possible for Evercore to predict all risks and uncertainties, nor can Evercore assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. Accordingly, you should not rely upon forward-looking statements as a prediction of actual results and Evercore does not assume any responsibility for the accuracy or completeness of any of these forward-looking statements. Evercore undertakes no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise.

#### EVERCORE INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS THREE AND TWELVE MONTHS ENDED DECEMBER 31, 2024 AND 2023

#### (dollars in thousands, except per share data)

(UNAUDITED)

	Th	ree Months En	ded D	December 31,	Ту	velve Months Ei	ided	December 31,
		2024		2023		2024		2023
Revenues								
Investment Banking & Equities:	<i>•</i>	0.40 554	¢	(50.000	¢	<b>2</b> 4 4 2 4 2 5	¢	1.0.00.000
Advisory Fees	\$	849,556	\$	659,338	\$	2,440,605	\$	1,963,857
Underwriting Fees		26,401		19,119		157,067		111,016
Commissions and Related Revenue		58,049		55,979		214,045		202,789
Asset Management and Administration Fees		21,096		17,204		79,550		67,041
Other Revenue, Including Interest and Investments		24,423		36,708		105,094		97,963
Total Revenues		979,525		788,348		2,996,361		2,442,666
Interest Expense <sup>(1)</sup>		4,193		4,181		16,768		16,717
Net Revenues		975,332		784,167		2,979,593		2,425,949
Expenses								
Employee Compensation and Benefits		639,386		559,899		1,974,036		1,656,875
Occupancy and Equipment Rental		24,121		20,335		90,953		84,329
Professional Fees		37,906		28,809		135,726		108,801
Travel and Related Expenses		20,562		18,437		79,446		64,527
Communications and Information Services		21,479		19,597		81,474		71,603
Depreciation and Amortization		5,840		5,975		24,468		24,348
Execution, Clearing and Custody Fees		3,473		3,430		13,211		12,275
Special Charges, Including Business Realignment Costs		_		_		7,305		2,921
Other Operating Expenses		10,007		9,996		46,060		41,135
Total Expenses		762,774		666,478		2,452,679		2,066,814
Income Before Income from Equity Method Investments and								
Income Taxes		212,558		117,689		526,914		359,135
Income from Equity Method Investments		977		1,981		6,231		6,655
Income Before Income Taxes		213,535		119,670		533,145		365,790
Provision for Income Taxes		58,749		27,622		115,408		80,567
Net Income		154,786		92,048		417,737		285,223
Net Income Attributable to Noncontrolling Interest		14,351		9,300		39,458		29,744
Net Income Attributable to Evercore Inc.	\$	140,435	\$	82,748	\$	378,279	\$	255,479
Net Income Attributable to Evercore Inc. Common Shareholders	\$	140,435	\$	82,748	\$	378,279	\$	255,479
Shareholders	Ψ	140,435	Ψ	02,740	Ψ	510,217	ψ	235,479
Weighted Average Shares of Class A Common Stock Outstanding:								
Basic		38,228		37,871		38,365		38,101
Diluted		42,611		40,679		41,646		40,099
Net Income Per Share Attributable to Evercore Inc. Common Shareholders:								
Basic	\$	3.67	\$	2.18	\$	9.86	\$	6.71
Diluted	\$	3.30	\$	2.03	\$	9.08	\$	6.37

(1) Includes interest expense on long-term debt.

#### Adjusted Results

Throughout the discussion of Evercore's business and elsewhere in this release, information is presented on an Adjusted basis, which is a non-generally accepted accounting principles ("non-GAAP") measure. Adjusted results begin with information prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), adjusted to exclude certain items and reflect the conversion of certain Evercore LP Units and Unvested Restricted Stock Units into Class A shares. Evercore believes that the disclosed Adjusted measures and any adjustments thereto, when presented in conjunction with comparable U.S. GAAP measures, are useful to investors to compare Evercore's results across several periods and facilitate an understanding of Evercore's operating results. The Company uses these measures to evaluate its operating performance, as well as the performance of individual employees. These measures should not be considered a substitute for, or superior to, measures of financial performance prepared in accordance with U.S. GAAP. These Adjusted amounts are allocated to the Company's two business segments: Investment Banking & Equities and Investment Management. The differences between the Adjusted and U.S. GAAP results are as follows:

- 1. <u>Assumed Exchange of Evercore LP Units into Class A Shares.</u> The Adjusted results assume substantially all Evercore LP Units have been exchanged for Class A shares. Accordingly, the noncontrolling interest related to these units is converted to a controlling interest. The Company's management believes that it is useful to provide the per-share effect associated with the assumed conversion of substantially all of these previously granted equity interests and IPO related restricted stock units, and thus the Adjusted results reflect their exchange into Class A shares.
- 2. <u>Adjustments Associated with Business Combinations and Divestitures.</u> The following charges resulting from business combinations and divestitures have been excluded from the Adjusted results because the Company's Management believes that operating performance is more comparable across periods excluding the effects of these acquisition-related charges:
  - a. <u>Foreign Exchange Gains / (Losses)</u>. The release of cumulative foreign exchange losses in the third quarter of 2024 resulting from the redemption of the Company's interest in Luminis is excluded from the Adjusted presentation.
  - b. <u>Gain on Sale of Interests in ABS</u>. The gain on the sale of the remaining portion of the Company's interest in ABS in the third quarter of 2024 is excluded from the Adjusted presentation.
- 3. <u>Special Charges, Including Business Realignment Costs.</u> Expenses during 2024 that are excluded from the Adjusted presentation relate to the write-off of the remaining carrying value of the Company's investment in Luminis in connection with the redemption of the Company's interest. Expenses during 2023 that are excluded from the Adjusted presentation relate to the write-off of non-recoverable assets in connection with the wind-down of the Company's operations in Mexico.
- 4. <u>Income Taxes.</u> Evercore is organized as a series of Limited Liability Companies, Partnerships, C-Corporations and a Public Corporation in the U.S. as the ultimate parent. Certain of the subsidiaries, particularly Evercore LP, have noncontrolling interests held by management or former members of management. As a result, not all of the Company's income is subject to corporate level taxes and certain other state and local taxes are levied. The assumption in the Adjusted earnings presentation is that substantially all of the noncontrolling interest is eliminated through the exchange of Evercore LP units into Class A common stock of the ultimate parent. As a result, the Adjusted earnings presentation assumes that the allocation of earnings to Evercore LP's noncontrolling interest holders is substantially eliminated and is therefore subject to statutory tax rates of a C-Corporation under a conventional tax structure in the U.S. and that certain state and local taxes are reduced accordingly.
- 5. <u>Presentation of Interest Expense</u>. The Adjusted results present Adjusted Investment Banking & Equities Operating Income before interest expense on debt, which is included in interest expense on a U.S. GAAP basis.

6. <u>Presentation of Income from Equity Method Investments.</u> The Adjusted results present Income from Equity Method Investments within Revenue as the Company's Management believes it is a useful presentation.

#### EVERCORE INC. U.S. GAAP RECONCILIATION TO ADJUSTED RESULTS

(dollars in thousands, except per share data)

(UNAUDITED)

		Three Mo	nths	Ended		Twelve Mo	onth	s Ended
	De	ecember 31, 2024	De	cember 31, 2023	D	ecember 31, 2024	D	ecember 31, 2023
Net Revenues - U.S. GAAP	\$	975,332	\$	784,167	\$	2,979,593	\$	2,425,949
Income from Equity Method Investments (1)		977		1,981		6,231		6,655
Interest Expense on Debt (2)		4,193		4,181		16,768		16,717
Release of Foreign Exchange Losses from Luminis Redemption (3)		_		_		658		—
Gain on Sale of Interests in ABS (4)		_		_		(615)		—
Net Revenues - Adjusted	\$	980,502	\$	790,329	\$	3,002,635	\$	2,449,321
Other Revenue, net - U.S. GAAP	\$	20,230	\$	32,527	\$	88,326	\$	81,246
Interest Expense on Debt (2)		4,193		4,181		16,768		16,717
Release of Foreign Exchange Losses from Luminis Redemption (3)		_		_		658		
Gain on Sale of Interests in ABS (4)		_		_		(615)		_
Other Revenue, net - Adjusted	\$	24,423	\$	36,708	\$	105,137	\$	97,963
Operating Income - U.S. GAAP	\$	212,558	\$	117,689	\$	526,914	\$	359,135
Income from Equity Method Investments (1)	Φ	977 <sup>212,338</sup>	φ	1,981	φ	6,231	φ	6,655
Pre-Tax Income - U.S. GAAP		213,535		119,670		,		365,790
Release of Foreign Exchange Losses from Luminis Redemption (3)		215,555		119,070		533,145		303,790
						658 (615)		
Gain on Sale of Interests in ABS (4)						(615)		2 021
Special Charges, Including Business Realignment Costs (5)		213,535		119,670		7,305		2,921
Pre-Tax Income - Adjusted		,		,		540,493		368,711
Interest Expense on Debt (2)	¢	4,193	<u>_</u>	4,181	¢	16,768	¢	16,717
Operating Income - Adjusted	\$	217,728	\$	123,851	\$	557,261	\$	385,428
Provision for Income Taxes - U.S. GAAP	\$	58,749	\$	27,622	\$	115,408	\$	80,567
Income Taxes (6)		(390)		2,624		2,312		5,739
Provision for Income Taxes - Adjusted	\$	58,359	\$	30,246	\$	117,720	\$	86,306
Net Income Attributable to Evercore Inc U.S. GAAP	\$	140,435	\$	82,748	\$	378,279	\$	255,479
Release of Foreign Exchange Losses from Luminis Redemption (3)		_		_		658		_
Gain on Sale of Interests in ABS (4)		_		_		(615)		_
Special Charges, Including Business Realignment Costs (5)		—		_		7,305		2,921
Income Taxes (6)		390		(2,624)		(2,312)		(5,739)
Noncontrolling Interest (7)		12,411		7,700		32,446		24,263
Net Income Attributable to Evercore Inc Adjusted	\$	153,236	\$	87,824	\$	415,761	\$	276,924
Diluted Shares Outstanding - U.S. GAAP		42,611		40,679		41,646		40,099
LP Units (8)		2,359		2,715		2,499		2,769
Unvested Restricted Stock Units - Event Based (8)		12		12		12		12
Diluted Shares Outstanding - Adjusted		44,982		43,406	_	44,157	_	42,880
Key Metrics: (a)								
Diluted Earnings Per Share - U.S. GAAP	\$	3.30	\$	2.03	\$	9.08	\$	6.37
Diluted Earnings Per Share - Adjusted	\$	3.41	\$	2.02	\$	9.42	\$	6.46
Operating Margin - U.S. GAAP		21.8 %		15.0 %		17.7 %		14.8 %
Operating Margin - Adjusted		22.2 %		15.7 %		18.6 %		15.7 %
Effective Tax Rate - U.S. GAAP		27.5%		22 1 0/		21 6 0/		22.0 %
				23.1 %		21.6 %		
Effective Tax Rate - Adjusted		27.3%		25.3 %		21.8 %		23.4 %

(a) Reconciliations of the key metrics from U.S. GAAP to Adjusted results are a derivative of the reconciliations of their components above.

#### EVERCORE INC. U.S. GAAP SEGMENT RECONCILIATION TO ADJUSTED RESULTS FOR THE THREE AND TWELVE MONTHS ENDED DECEMBER 31, 2024

#### (dollars in thousands) (UNAUDITED)

-					In	vestn	lient Danking	å	Equities Segm	ent				
		Three M	onths l	Ended Dec	ember	• 31,	2024		Twelve N	lonths	Ended De	cembe	r 31,	2024
-	U.	.S. GAAP Basis	Adju	stments			on-GAAP justed Basis		U.S. GAAP Basis	Adj	ustments			lon-GAAP justed Basis
Net Revenues:														
Investment Banking & Equities:														
Advisory Fees	\$	849,556	\$	31	(1)	\$	849,587	\$	2,440,605	\$	1,073	(1)	\$	2,441,678
Underwriting Fees		26,401		—			26,401		157,067		—			157,067
Commissions and Related		59.040					59.040		214.045					214.045
Revenue Other Revenue, net		58,049 19,970		4,193	(2)		58,049 24,163		214,045 86,772		17,426	(2)(2)		214,045 104,198
Net Revenues		953,976		4,195	(2)		958,200		2,898,489		17,420	(2)(3)		2,916,988
net Revenues		933,970		4,224			938,200		2,090,409		16,499			2,910,988
Expenses:														
Employee Compensation and		(2( 5)7					(2( 5)7		1 007 000					1 007 000
Benefits		626,587					626,587		1,927,928					1,927,928
Non-Compensation Costs		119,309					119,309		456,257					456,257
Special Charges, Including Business Realignment Costs		_		_			_		7,305		(7,305)	(5)		_
Total Expenses		745,896					745,896		2,391,490		(7,305)	(0)		2,384,185
							,	_	,,		( ) )			<u>,</u> ,
Operating Income (a)	\$	208,080	\$	4,224		\$	212,304	\$	506,999	\$	25,804		\$	532,803
Compensation Ratio (b)		65.7%					65.4 %		66.5%					66.1 %
Operating Margin (b)		21.8%					22.2 %		17.5%					18.3 %
						Ŧ								
-		Three M	onths 1	Ended Dec	ember			agei	nent Segment Twelve N	lonths	Ended De	cembe	r 31	2024
-	U,	.S. GAAP				N	on-GAAP		U.S. GAAP			cember	N	on-GAAP
-		Basis	Adju	stments		Ad	justed Basis		Basis	Adj	ustments		Ad	justed Basis
Net Revenues:														
Asset Management and Administration Fees	\$	21,096	\$	946	(1)	\$	22,042	\$	79,550	\$	5,158	(1)	\$	84,708
Other Revenue, net	Ψ	260	Ψ	2.0	(1)	Ψ	· · · · · · · · · · · · · · · · · · ·	Ψ	· · · · · · · · · · · · · · · · · · ·	Ψ	· · · ·	(4)	Ψ	939
							260		1.554		(015)	(4)		
Net Revenues		21,356		946			260		1,554 81,104		(615)	(4)		85,647
· · · · · · · · · · · · · · · · · · ·	_	21,356		946				_	1,554 81,104		. ,	(4)		85,647
· · · · · · · · · · · · · · · · · · ·		21,356		946							. ,	(4)		85,647
Net Revenues Expenses: Employee Compensation and				946			22,302		81,104		. ,	(4)		,
Net Revenues Expenses: Employee Compensation and Benefits		12,799		946			22,302 12,799		81,104		. ,	(4)		46,108
Net Revenues Expenses: Employee Compensation and				 946 			22,302	_	81,104		. ,	(4)		,
Net Revenues Expenses: Employee Compensation and Benefits Non-Compensation Costs Total Expenses	\$	12,799 4,079	\$	 946   946		\$	22,302 12,799 4,079	\$	81,104 46,108 15,081	\$	. ,	(4)	\$	46,108 15,081
Net Revenues Expenses: Employee Compensation and Benefits Non-Compensation Costs Total Expenses	\$	12,799 4,079 16,878	\$			\$	22,302 12,799 4,079 16,878	\$	81,104 46,108 15,081 61,189	\$	4,543	(4)	\$	46,108 15,081 61,189

(a) Operating Income for U.S. GAAP excludes Income (Loss) from Equity Method Investments.

(b) Reconciliations of the key metrics from U.S. GAAP to Adjusted results are a derivative of the reconciliations of their components above.

#### EVERCORE INC. U.S. GAAP SEGMENT RECONCILIATION TO ADJUSTED RESULTS FOR THE THREE AND TWELVE MONTHS ENDED DECEMBER 31, 2023

#### (dollars in thousands) (UNAUDITED)

	Investment Banking & Equities Segment													
	Three Months Ende			Ended Dec					Twelve Months Ended De			ecember 31, 2023		
	τ	J.S. GAAP Basis	Adj	ustments			lon-GAAP justed Basis		U.S. GAAP Basis	Adj	ustments			lon-GAAP justed Basis
Net Revenues:														
Investment Banking & Equities:														
Advisory Fees	\$	659,338	\$	226	(1)	\$	659,564	\$	1,963,857	\$	620	(1)	\$	1,964,477
Underwriting Fees		19,119					19,119		111,016					111,016
Commissions and Related Revenue		55,979					55,979		202,789					202,789
Other Revenue, net		31,809		4,181	(2)		35,979		78,281		16,717	(2)		202,789 94,998
Net Revenues		766,245		4,407	(2)		770,652		2,355,943		17,337	(2)		2,373,280
The Revenues		700,245		1,107			110,052		2,555,745		17,557			2,575,200
Expenses:														
Employee Compensation and														
Benefits		550,763		_			550,763		1,617,449		—			1,617,449
Non-Compensation Costs		103,141		—			103,141		393,308					393,308
Special Charges, Including Business Realignment Costs									2,921		(2,921)	(5)		_
Total Expenses		653,904					653,904		2,013,678		(2,921)	(3)		2,010,757
									2,010,070		(_,,)			_,010,707
Operating Income (a)	\$	112,341	\$	4,407		\$	116,748	\$	342,265	\$	20,258		\$	362,523
Compensation Ratio (b)		71.9%					71.5 %		68.7%					68.2 %
Operating Margin (b)		14.7%					15.1 %		14.5%					15.3 %
						Inv	ostmont Man		aant Sagmant					
		Three M	onths	Ended Dec	embe	Investment Management Segment r 31, 2023 Twelve Months Ended De					cember 31, 2023			
	Three Months Ended December U.S. GAAP				Non-GAAP			U.S. GAAP				Non-GAAP		
		Basis			Adjusted Basis			Basis				Adjusted Basis		
Net Revenues:														
Asset Management and Administration Fees	\$	17,204	\$	1,755	(1)	\$	18,959	\$	67,041	\$	6,035	(1)	\$	73,076
Other Revenue, net	Ф	718	Ф	1,755	(1)	Ф	718	Ф	2,965	Ф	0,033	(1)	Ф	2,965
Net Revenues		17,922		1,755			19,677		70,006		6,035			76,041
Net Revenues		17,922		1,755			19,077		70,000		0,055			70,041
Expenses:														
Employee Compensation and														
Benefits		9,136		—			9,136		39,426		—			39,426
Non-Compensation Costs		3,438					3,438		13,710					13,710
Total Expenses		12,574					12,574		53,136					53,136
Operating Income (a)	\$	5,348	\$	1,755		\$	7,103	\$	16,870	\$	6,035		\$	22,905
Compensation Ratio (b)		51.0%					46.4 %		56.3%					51.8 %
		51.0/0												
Operating Margin (b)		29.8%					36.1 %		24.1%					30.1 %

(a) Operating Income for U.S. GAAP excludes Income (Loss) from Equity Method Investments.

(b) Reconciliations of the key metrics from U.S. GAAP to Adjusted results are a derivative of the reconciliations of their components above.

#### EVERCORE INC. U.S. GAAP SEGMENT AND CONSOLIDATED RESULTS

# (dollars in thousands)

(UNAUDITED)

	U.S. GAAP							
	Th	ree Months En	ded De	cember 31,	Тพ	velve Months Er	nded December 31,	
		2024		2023		2024		2023
Investment Banking & Equities								
Net Revenues:								
Investment Banking & Equities:								
Advisory Fees	\$	849,556	\$	659,338	\$	2,440,605	\$	1,963,857
Underwriting Fees		26,401		19,119		157,067		111,016
Commissions and Related Revenue		58,049		55,979		214,045		202,789
Other Revenue, net		19,970		31,809		86,772		78,281
Net Revenues		953,976		766,245		2,898,489		2,355,943
Expenses:								
Employee Compensation and Benefits		626,587		550,763		1,927,928		1,617,449
Non-Compensation Costs		119,309		103,141		456,257		393,308
Special Charges, Including Business Realignment Costs						7,305		2,921
Total Expenses		745,896		653,904		2,391,490		2,013,678
Operating Income (a)	\$	208,080	\$	112,341	\$	506,999	\$	342,265
Investment Management								
Net Revenues:								
Asset Management and Administration Fees	\$	21,096	\$	17,204	\$	79,550	\$	67,041
Other Revenue, net		260		718		1,554		2,965
Net Revenues		21,356		17,922		81,104		70,006
Expenses:								
Employee Compensation and Benefits		12,799		9,136		46,108		39,426
Non-Compensation Costs		4,079		3,438		15,081		13,710
Total Expenses		16,878		12,574		61,189		53,136
Operating Income (a)	\$	4,478	\$	5,348	\$	19,915	\$	16,870
Total								
Net Revenues:								
Investment Banking & Equities:								
Advisory Fees	\$	849,556	\$	659,338	\$	2,440,605	\$	1,963,857
Underwriting Fees		26,401		19,119		157,067		111,016
Commissions and Related Revenue		58,049		55,979		214,045		202,789
Asset Management and Administration Fees		21,096		17,204		79,550		67,041
Other Revenue, net		20,230		32,527		88,326		81,246
Net Revenues		975,332		784,167		2,979,593		2,425,949
Expenses:								
Employee Compensation and Benefits		639,386		559,899		1,974,036		1,656,875
Non-Compensation Costs		123,388		106,579		471,338		407,018
Special Charges, Including Business Realignment Costs		_		_		7,305		2,921
Total Expenses		762,774		666,478		2,452,679		2,066,814
Operating Income (a)	\$	212,558	\$	117,689	\$	526,914	\$	359,135

(a) Operating Income excludes Income (Loss) from Equity Method Investments.

## Notes to Unaudited Condensed Consolidated Adjusted Financial Data

For further information on these adjustments, see page A-2.

- (1) Income (Loss) from Equity Method Investments has been reclassified to Revenue in the Adjusted presentation.
- (2) Interest Expense on Debt is excluded from Net Revenues and presented below Operating Income in the Adjusted results and is included in Interest Expense on a U.S. GAAP basis.
- (3) The release of cumulative foreign exchange losses in the third quarter of 2024 resulting from the redemption of the Company's interest in Luminis is excluded from the Adjusted presentation.
- (4) The gain on the sale of the remaining portion of the Company's interest in ABS in the third quarter of 2024 is excluded from the Adjusted presentation.
- (5) Expenses during 2024 that are excluded from the Adjusted presentation relate to the write-off of the remaining carrying value of the Company's investment in Luminis in connection with the redemption of the Company's interest. Expenses during 2023 that are excluded from the Adjusted presentation relate to the write-off of non-recoverable assets in connection with the wind-down of the Company's operations in Mexico.
- (6) Evercore is organized as a series of Limited Liability Companies, Partnerships, C-Corporations and a Public Corporation in the U.S. as the ultimate parent. Certain of the subsidiaries, particularly Evercore LP, have noncontrolling interests held by management or former members of management. As a result, not all of the Company's income is subject to corporate level taxes and certain other state and local taxes are levied. The assumption in the Adjusted earnings presentation is that substantially all of the noncontrolling interest is eliminated through the exchange of Evercore LP units into Class A common stock of the ultimate parent. As a result, the Adjusted earnings presentation assumes that the allocation of earnings to Evercore LP's noncontrolling interest holders is substantially eliminated and is therefore subject to statutory tax rates of a C-Corporation under a conventional tax structure in the U.S. and that certain state and local taxes are reduced accordingly.
- (7) Reflects an adjustment to eliminate noncontrolling interest related to substantially all Evercore LP partnership units which are assumed to be converted to Class A common stock in the Adjusted presentation.
- (8) Assumes the exchange into Class A shares of substantially all Evercore LP Units and IPO related restricted stock unit awards in the Adjusted presentation. In the computation of outstanding common stock equivalents for U.S. GAAP net income per share, the Evercore LP Units are anti-dilutive.