



EVERCORE

Client-Focused, Values-Driven

Early years opportunities - 2025



“ Our business in EMEA has been growing rapidly in recent years. As we continue to build out our teams and deepen our coverage, we are looking to hire self-motivated individuals with a desire for continual learning. People who are successful at Evercore are those who share our core values: a commitment to providing the best advice to our clients whilst contributing to the supportive, inclusive, and respectful culture of which we are immensely proud.

Matthew Lindsey-Clark
Chief Executive Officer, EMEA



Who We Are	4
Our Business	5
Our Values	6
Our 2025 Opportunities	8
Graduate Opportunities	9
Summer Internship Opportunities	12
Spring Week Opportunities	13
Our Recruitment Events This Season	16
DE&I at Evercore	17
Evercore and the Community	20
Recent Transactions	22

Who We Are

Independent Global Advisory

Established in 1995, Evercore is the leading global independent investment banking advisory firm. We advise a diverse set of investment banking clients on a wide range of transactions and issues, and provide institutional investors with high-quality equity research, sales, and trading execution that is free of the conflicts created by proprietary activities. The firm also offers investment management services to high net worth and institutional investors.

Advisory focused

High-quality advice is our sole product:

- Dedicated industry teams, complemented by specialist practice groups, provide unrivalled, world-class client service
- This spans across M&A, restructuring, capital markets, fundraising and strategic advisory services

International business

Global Coverage:

- 2,120 employees across 11 countries
- Established presence in the Americas, Europe, Middle East & Asia/Australia
- Ability to execute high-profile, complex, cross-border transactions by leveraging our international platform

Sustained growth

Listed on NYSE in 2006, with continual growth globally supported by rapid expansion in Europe

Our Business

In EMEA we currently have
20 specialist teams:

Chemicals	Communications and Digital Infrastructure	Consumer & Retail	Debt Advisory
Energy	Equity Capital Markets Advisory	Financial Institutions Group	Financial Sponsors
Generalist Advisory, Mergers & Acquisitions	Healthcare	Industrials	Media
Metals, Materials & Mining	Private Capital Advisory	Private Funds Group	Real Estate Strategic Advisory
Restructuring	Strategic, Defence & Shareholder Advisory	Technology	Utilities, Infrastructure & Transportation

Our Values

Our values shape everything we do and influence every decision we make.

Client Focus

Invest in long-term relationships with our clients through independent, trusted and innovative advice to help them achieve superior results.

Integrity

Strictly adhere to the principle of doing the right thing at all times and in all circumstances.

Excellence

Relentlessly strive to achieve the highest standards of quality.

Respect

Treat all people with the utmost dignity, respect and appreciation.

Diversity, Equity & Inclusion

Develop and sustain a strong culture of inclusion which embraces diversity and creates opportunity for all employees.

Investment in People

Attract the most talented people and inspire them to reach their highest potential through a deep commitment to career development.

Partnership

Promote a culture which encourages honest debate yet demands collaboration and uncompromising teamwork.



“ Our Campus Recruiting Programmes help ensure our continued growth and development. We are dedicated to investing in our people and our programmes are carefully designed to equip the most talented professionals with all the skills they need to become highly competent and successful bankers.

Our commitment to recruit from a diverse candidate pool is integral to our ability to best serve our clients. We are looking for those with a passion to learn, determination to succeed and a strong interest in a long-term career in Investment Banking.

Joe Chambers

Chief Operating Officer, EMEA



Our 2025 Opportunities

Being best in-class is a promise we make to all of our clients and our ability to deliver on that promise relies on the high calibre of our people. As an employer, we are creating a culture that is centred around employee growth, career development and mentorship.

Our Analyst, Intern and Spring Week opportunities offer career experiences that we believe are unmatched in the industry.

What do we look for?

Academic achievement

We look for an exceptional academic record coupled with diverse interests.

Interest in our industry

You need to demonstrate a genuine interest in investment banking and global markets.

Critical mindset

You will need to think critically about a range of strategic issues impacting our clients.

An analytical approach

We look for quantitative and analytical talents combined with effective communication skills.

Passion for people

We want to see aptitude for teamwork with demonstrated potential for leadership.

A flexible attitude

You need a proven ability to manage multiple tasks effectively, often working on different projects simultaneously.

Graduate Opportunities

Our Graduate Programme begins with six-weeks of training covering both technical and soft skills.

There will be opportunities to network with peers and develop relationships across the firm whilst developing the necessary skills to become a successful Analyst. You will be fully prepared and ready to add value to your team from the time you hit your desk.

Graduate Applications Open:
Monday, 19th August 2024

Graduate Applications Close:
Friday, 8th November 2024

We typically offer two nine-month rotations in the first two years of your career with us; this enables you to experience varying team sizes and industries with a view to finding the best fit for your future.





Khalid Guma'a

Analyst

BSc Natural Sciences
Cambridge University

I joined Evercore as an Analyst after studying a science degree at university. The culture at the firm is positive and open. It didn't take me long to realise that people genuinely enjoy working here.

The firm works on a range of the most interesting situations, from M&A and restructurings to activism defenses and rights sales. The graduate advisory rotational programme allows us as Analysts, to gain broad experience across sectors and transactions. As part of this, we work with a range of talented and motivated people who are committed to investing in our learning and development. The culture is centred around helping everyone become their best.

I'm proud to be part of Evercore and look forward to its continuing growth trajectory.



Sofia Garcia

Analyst

BSc Economics
University of Bristol

Joining Evercore on the summer internship programme kick-started my professional career and has now led to my position as a full-time analyst. From the outset, I have been exposed to the incredibly intellectual individuals at the core of our firm, and I quickly learnt that culture, support, and inclusivity, are central to Evercore's growing success.

Upon interning in the Healthcare team, I was soon immersed into market-leading projects, spanning a variety of clients and geographies. Everyone was incredibly supportive, encouraging me to be involved wherever possible and assume client-facing roles. The team's flat structure granted me invaluable mentorship from analysts and associates, as well as daily conversations with more senior bankers. The environment itself fosters learning and professional growth, and the knowledge you absorb from just the conversations around you is second to none.

Evercore also opens doors to many opportunities for personal development, to reach your utmost potential. We receive high quality training prior to starting on desk, which has been integral to enhancing our technical skill set and building relationships with fellow graduates, whom are all motivated and passionate about our industry and work. The firm is committed to investing in new individuals, with an emphasis on hiring those who fit our culture. It is rewarding to be part of this strong community; both new, talented individuals, and experts in the field. Evercore is going from strength to strength, and I highly value being part of this journey.

Summer Internship Opportunities

Our 10-week Summer Internship programme is designed for undergraduates in their penultimate year of study and looking to pursue a career in investment banking.

You will gain an insight into our unique culture, understand how a top, independent investment bank works, and develop the skills and knowledge essential for anyone considering a career in investment banking.

As part of the Evercore team, you will participate in financial modelling and quantitative analysis, valuation, industry analysis, market research, and due diligence, as well as preparation for client meetings.

We have discovered talented individuals through previous internship programmes with offers being extended to full-time positions.

Internship Applications Open:
Monday, 19th August 2024

Internship Applications Close:
Friday, 8th November 2024



Spring Week Opportunities

In 2025 we will be hosting two spring week sessions. Each session will be three days in duration and will include everything from skills workshops, work shadowing and networking, to practical CV and interview workshops and group activities centred around a mock M&A transaction. By joining us for one of our spring weeks you will learn first-hand what it is like to work at Evercore.

You will experience the culture that sets us apart from our competitors, and gain an invaluable insight into working for a top, independent investment bank.

Spring Week Applications Open:
Monday, 7th October 2024

Spring Week Applications Close:
Friday, 8th November 2024





George Danilenko

Intern

BSc Computer Science
Kings College London

Having joined Evercore in my first year of university as a Spring Week Intern and a year later as a Summer Analyst in the Energy team, the one thing that has stood out to me the most about the firm is its culture. You join a community of incredibly talented bankers with a genuine passion for what they do, encouraging you to be continuously getting better and reaching your full potential.

From day 1 with the team, you're able to add value to ongoing projects and do so with the guidance of professionals who are ultimately some of the best at what they do in the world. With responsibility and trust comes close mentorship and exposure to investment bankers of all seniority levels – an opportunity that can really help you excel and thrive in your career. Even as a Summer Analyst, you get to work

on some of the most important and complex transactions, participate in client calls and most importantly are encouraged to share your thoughts.

I can confidently say that the Energy team have been there for me in every step of my development, helping me excel in a field I am passionate about. It is very clear how much of an emphasis the firm places on recruitment and maintaining the culture they have been able to build up, which in turn provides for a truly remarkable time at the early stages of your career. Throughout my personal experiences so far, Evercore creates an open, team-focused and high-achieving environment, where your colleagues are ultimately invested in your success.



Lisa O'Brien

Intern

BSc Global Business
Trinity College Dublin

I joined Evercore as a Spring Intern and I am currently a Summer Analyst on the Industrials team. I was initially drawn to Evercore as I was fascinated by how much the firm has grown in such a short amount of time as well as the impressive deal volume.

From my Spring Week experience, I was taken aback at how flat communication was across the firm. The openness across Evercore fosters collaboration and you are constantly encouraged to voice your opinions irrespective of your seniority. There is truly an entrepreneurial spirit at Evercore, all charitable initiatives and networks are employee driven, which creates a sense of authenticity across the firm and shows the desire to support those who are underrepresented.

The exposure given to you as a Summer Analyst expands your learning curve exponentially. The team ensures that the work you do has a tangible impact and adds value. This has enabled me to expand my skillset and gradually my team has encouraged me to assume responsibility. I have received incredible support and mentorship from my team, ensuring that I can develop both technical and interpersonal skills. There is a real sense of people wanting you to do well and they will go out of their way to give you the resources to do so. I have thoroughly valued my experience and very grateful for the investment Evercore makes in its people.

Our Recruitment Events This Season

In-House Events

Bocconi Tour
Wednesday
28th August

Evercore Key Stone Event
Tuesday
3rd September

WHU & Mannheim Society
Wednesday
4th September

HEC ESCP Finance Society
Thursday
5th September

Diversity Women in Finance
Wednesday
11th September

Diversity TURM
Tuesday
17th September

Diversity EverProud
Thursday
19th September

Careers Fairs

Bright Network
Women in Leadership
Thursday
5th September

LUISS, Italy
Friday
6th September

Bright Network
Black Heritage Future Leaders
Monday
9th September

IE University, Madrid
Tuesday
17th September

Imperial
Thursday
3rd October

Oxford
Friday
11th October

Company Presentations

Durham
Tuesday
8th October

Imperial
Wednesday
9th October

LSE
Wednesday
9th October

Cambridge
Monday
14th October

Oxford
Tuesday
15th October

DE&I at Evercore

Diversity, Equity & Inclusion is one of Evercore's highest priorities and a key element of our business strategy. A diverse and inclusive work environment is critical to our ability to attract top talent and build a strong internal culture with high levels of employee engagement.

It is also a primary driver of our success in providing the highest quality and differentiated advice that our clients expect. As part of our diversity effort, Evercore has established a Global Diversity Council.



#10000BlackInterns

"We continue to support and participate in the #10000BlackInterns programme. Our industry is changing and Evercore is delighted to contribute to this change in any way we can. By providing insight into the mergers and acquisitions business here at Evercore, we hope to inspire, excite, and provide opportunities for those we welcome through this programme."



Georgie Collenette
Head of the Human Capital Group,
EMEA

To register your interest in attending one of our events please click [here](#)
Or visit our website <https://www.evercore.com>

EVERCORE WOMEN'S NETWORK

A Women's Network to support and advance the needs of female employees.

"The Women's Network seeks to enhance the recruitment, retention and career progression of female employees by implementing programmes that foster greater interaction between teams and between international offices. We aim to raise awareness of the challenges faced by our working women and to support women in achieving their career potential, acting as a forum for debating women's issues and maintaining an active dialogue with Evercore's Senior Management."

Lea Lazaric Calvert,
Senior Managing Director,
Private Capital Advisory

EVERPROUD

Our LGBTQ+ Network to support the needs of our LGBTQ+ Community here at Evercore.

"Getting your start in investment banking will be one of the most exciting times in your career. But when you're taking your first steps, it's also easy to worry about fitting in and whether you'll be able to be your true self at work."

EverProud works to attract, develop and support LGBTQ+ leaders across the firm through mentoring with senior colleagues as well as a range of regular networking and guest speaker events, supporting our goal of making Evercore the employer of choice for top LGBTQ+ talent in our industry."

Vanessa O'Reilly,
Director,
Desktop Publishing

EVERCORE TURM NETWORK

Created to effectively support and develop our TURM employees. (Traditionally Underrepresented Minorities Network)

"At Evercore, we strive to create a work environment that is diverse, collaborative and inclusive. We fundamentally do not believe that anyone should be made to feel inferior or superior because of their cultural background or the colour of their skin. We also believe that as colleagues we have a lot to learn from each other both professionally and personally."

Recent initiatives in the TURM Network (Traditionally Underrepresented Minorities) have focused on creating awareness of the different cultures through hosting themed networking events, developing a mentorship scheme and ensuring fairness and diversity in our recruitment process. In addition, we continue to be an active participant in the #10000BlackInterns initiative year on year."

Swagata Ganguly,
Senior Managing Director,
Debt Advisory

Evercore and the Community

Our ethos of partnership and teamwork carries through in everything we do.

Our employees work with a number of forums and charities, regularly taking part in a variety of volunteering and social activities.

20

Evercore

StMungo's

 **THE ROYAL PARKS**



Recent Transactions

Throughout its history, Evercore has been involved in some of the largest and most complex transactions globally.



Advising ConocoPhillips on its pending ~\$22.5 billion acquisition of Marathon Oil



Advising Swisscom on its pending €8.0 billion acquisition of Vodafone Italia



Advising Chevron on its pending US\$60 billion all-stock acquisition of Hess



Advising Walmart on its pending ~€2.3 billion acquisition of Vizio



Advising Synopsys on its pending ~US\$35 billion acquisition of Ansys



Advising Global Infrastructure Partners on its pending ~US\$12.6 billion sale to BlackRock

EVERCORE